

CLIO AREA FIRE DEPARTMENT POLICY

DRESS UNIFORMS AND CLOTHING

All clothing, whether provided by the department or purchased privately, having a Department insignia or other representation of the Clio Area Fire Department shall have approval of the Chief of the Department.

PROBATIONARY MEMBERS

All probationary members shall be issued one cap and one tee shirt.

Probationary members shall not be allowed to purchase, own, or wear any other representation or insignia of the Clio Area Fire Department until they have completed their probationary status.

Should the probationary member resign or be discharged prior to the completion of their probationary status, they are to return the hat and tee shirt along with any other equipment or clothing they have been issued. Any item not returned shall be valued at current replacement cost and an equal amount shall be deducted from any pay or compensation due to the probationary member.

DRESS UNIFORMS

A Dress Uniform shall be furnished active fire fighting personnel after they have completed their probationary status.

Dress Uniforms shall be worn only at the direction of a Chief Officer for designated functions such as but not limited to; Association Meetings, Public or Private Meetings when representing the Department, Funerals (active or retired firefighting personnel, public officials, etc.), or Parades.

The Dress Uniform shall consist of:

- Hat
- Jacket
- Trousers
- Black Shoes
- Black Socks
- Badges/Insignias
- Black Uniform Tie
- White Uniform Shirt
- Tie Bar
- Name Tag

The Department shall furnish the Hat, Jacket, Trousers, Badges/Insignias, and Tie Bar.

The member shall furnish black shoes, dark blue or black socks, tie, shirt, and name tag. The style of the tie, shirt, and name tag, for consistency, shall conform to Department requirements. When the member leaves the Department, they may take only those items for which they have paid.

All parts of the uniform shall be worn as a complete set unless designated otherwise by the Chief.

Shoulder patches are to be worn on the left shirtsleeve, one half (1/2) inch down from the shoulder seam. These are not to be worn on the Dress Uniform Jacket.

Collar Insignias	Left	Right
Chief	rank	rank
Assistant Chief	rank	rank
Battalion Chief	rank	rank
Captain	rank	CAFD
Lieutenant	rank	CAFD
Sergeant	rank	CAFD
Firefighter	Flag	CAFD

(CAFD emblems are to be worn horizontal across the triangle of the collar)

Seniority Stars:

One star represents five years service.

Shall be worn on the left sleeve - four (4) inches up from the cuff - one half (1/2) inch apart - on the front of the sleeve.

TERMINATION

Upon termination of employment, whether through retirement, resignation, or discharge, employees shall return all insignias, equipment, protective clothing, dress uniforms, etc. which have been provided by the Fire Authority as part of their employment. (Exception shall be for those members of the Support Group may keep their dress uniform for as long as they are active in the Support Group). Any item not returned shall be valued at current replacement cost and an equal amount shall be deducted from any pay or compensation due to the employee.