

BRIEF CURRICULUM VITAE
FRANK JULIE

PERSONAL DETAILS:

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Work address: 804 Tygerberg Flats, Arnold Wilhelm Street Parow East, 7500

Telefax: (021) 930 9534

Date of Birth: 26.03.63

Driver's licence: Code 08

Marital status: Single

Dependants: One son aged 13 years

Languages: English, Afrikaans (speak and write very well) Xhosa,
Tswana, Damara-Nama (conversational ability only)
Currently studying French at the Alliance Francaise

EDUCATIONAL BACKGROUND:**University of Cape Town**

Final year Masters in Adult Education at the University of Cape Town focusing on a thesis *"Perceptions on the role and value of formal and informal learning in leadership continuity in the NGO sector in South Africa. A case study of 6 leaders."*

Community Development Resource Association (CDRA)

Facilitating Development (6 week course during September/October 2000)

Centre for Development and Population Activities (CEDPA) – Washington DC:

Diploma in Youth Development and Reproductive Health (1999)

University of Cape Town:

Advanced Diploma (equivalent to Honours Degree) in Adult Education and Development (1996-1997)

Certificate in Adult Education and Development (1994-9)

Community Education Computer Society (CECS)

Train-the-Trainer Course (1994)

University of the Western Cape:

BA Social Science (1982-1985) – left in my final year for political reasons

Current employment:

Director and consultant: Frank Julie and Associates

As a consultant I facilitate the following workshops and services all over South and Southern Africa:

<i>Strategic planning</i>	<i>Leadership and management of NGOs</i>
<i>Staff and volunteer development</i>	<i>Professional fundraising for NGO's</i>
<i>Proposal writing</i>	<i>Organisational sustainability training</i>
<i>Personal Leadership and Life</i>	<i>Effective money management</i>
<i>Management</i>	<i>Marketing and strategic communication</i>
<i>Coaching for directors</i>	<i>Public speaking skills</i>
<i>Effective Governance</i>	<i>External evaluation of projects</i>
<i>Facilitation skills</i>	

As a facilitator I train approximately 350 leaders and managers from all over Southern and East Africa per annum. These workshops are hosted by partners in Cape Town (Scalabrini Centre), East London (Child Welfare Board Room), Durban (Valley Trust) and Johannesburg (17 Shaft Conference Centre). The marketing of these workshops are supported by the Hosken Consolidated Investments Foundation (HCI) based in Cape Town.

Some short term assignments:

1. Commissioned to do research by the YDN on "Funding Trends in the Youth Sector in South Africa" in collaboration with Janice Webster.
2. An external evaluation of the Clothing Industry Health Care Fund in Cape Town
3. Develop a Terms of Reference for HIV/Aids NGOs through the National Department of Health in SA
4. Strategic planning for the Turn Table Trust (KZN), Western Cape Network on Violence Against Women, Mitchells Plain Network Opposing Women Abuse and many more...
5. Sustainability analysis for the South Africa Youth Federation based in Cape Town
6. Leadership training for the Southern African Students Union (Namibia) and Malawi for youth practitioners from all over Southern and East Africa.
7. Evaluation of Workers World Media Productions and facilitating planning processes (on two occasions)
8. External evaluation of Diakonia Council of Churches in Durban
8. Facilitated NGO sustainability training for a host of NGOs and networks over the past 15 years such Development Action Group (DAG), Rural Development Forum

(RDF), Rudnet, Siyabhabha Trust, Aids Action Group (Pretoria University), Western Cape Network on Violence Against Women; Catholic Welfare and Development; Umanyano Lomama; Department of Social Services in North West (twice); Rape Crisis, Rapcan and many more...

14. Visited various development projects in the USA, South America and Europe as part of a research project in best practice in international NGO development.

Other involvement:

1. **Resource Action Group:** Founder and director for 10 years (1993 – 2003)
2. **Leadership Circle:** Co- Founder (2005-2009)
3. **Youth Development Network:** Co-Founder and trustee for 5 years (1998 – 2003)
4. **Scalabrini Centre:** Trustee for one year and consultant for three years (2004 – 2007)
5. **People First Foundation (PEPPFO):** Co-founder and trustee of (2008 – present)
6. **Bishop Lavis Action Committee (BLAC):** Co-Founder and member (1980-1985)
7. **Bishop Lavis Association for Community Action (BLACA):** Co-Founder and member (1993-1998)
8. **African People's Democratic Union of Southern Africa (APDUSA):** Full-time organiser (1986-1991)
9. **Strategic adviser** to numerous NGOs and CBOs in South Africa such Rural Women's Movement (KZN), Al Noor Orphanage Centre (Cape Town), Mitchell's Plain Network Opposing Women Abuse, ADHASA (Johannesburg), Social Transformation Programme (Bishop Lavis), etc.
11. **Regular contributor** of leadership and management articles to various websites, journals and development magazines such as www.kubatana.org.zw (Zimbabwe), www.sangonet.org.za (South Africa), www.pmr.co.za (Professional Management Review based in JHB), www.cindi.org.za, www.aidsconsortium.org.za, Care Direct magazine, Youth and Child Care (NACCW) and many more.
12. I have travelled to numerous countries doing research on NGOs based in Europe, South America and USA during 1998 – 2003.
13. I have lived on and off in Zimbabwe and Namibia working with numerous NGOs during 1984-1992.
14. **Part-time lecturer** for the Commonwealth Youth Programme in partnership with UNISA (Cape Town – 2003)

Books authored:

1. **The Art of Leadership and Management on the Ground** (A practical guide for leaders and managers to build sustainable organisations for permanent social

change) published in 2006. A second edition was printed at the end of October 2007 by Creda Communications.

2. ***The Roots of the NGO crisis in South Africa – A look beyond the surface*** (to be published in 2010 but currently available in PDF format. To be published in the International Journal of Civil Society Law based in Washington DC in January 2010). Article already published in 2009 on the Sangonet (www.sangonet.org.za) and the Local Economic Development (LED) (www.led.co.za) website.

Short articles for magazines and journals: (also available at www.frankjulie.blogspot.com)

1. *18 Ideas to avoid a funding crisis*
2. *13 Ideas to develop a NGO financial sustainability strategy*
3. *23 Sins of NGO management*
4. *Effective people development in an NPO*
5. *Organising your work for maximum effectiveness*
6. *Getting your board on board*
7. *13 Habits of highly effective leaders*
8. *35 Self-development tips for everyday life!*

References:

Professor Linda Cooper

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University of Cape Town

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Email: linda.cooper@uct.ac.za

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Co-director and Founder

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